GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

ITE&C Dept - Prom Wing - Amended - Global Capability Centres (GCCs)-Constitution of the GCC Advisory Council (with 360-Degree Composition) –Proposed Plan for Developing a GCC Ecosystem in Andhra Pradesh– Orders –Issued.

INFORMATION TECHNOLOGY, ELECTRONICS & COMMUNICATIONS (Promotions) DEPARTMENT

G.O.MS.No. 42 **Dated: 13-10-2025**

Read the following

1. G.O.Ms.No.9, ITE&C (Promotions) Dept., dated: 12.12.2024.
2. G.O.Ms.No.10, ITE&C (Promotions) Dept., dated: 01.05.2025

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ORDER:

1. Global Capability Centres (GCCs) have emerged as strategic offshore units established by multinational corporations to centralize critical business functions including Research & Development (R&D), Information Technology (IT), Finance, Procurement, and Customer Service. Unlike traditional outsourcing, GCCs are wholly owned by parent companies, thereby enabling tighter integration, innovation, and operational efficiency.

2. In order to accelerate the growth of the GCC ecosystem in Andhra Pradesh and to position the State as a preferred destination for GCC investments, the Government decided to constitute a 360 Degree Composition GCC Advisory Council:

i. The GCC Advisory Council shall:

a. Guidance in Preparation of a 5 Year Strategic Roadmap: Creation of a Strategic Roadmap for the growth of the GCC Sector in AP over the next 5 years covering aspects such as the creation of a future-ready talent ecosystem, innovation and R&D, creation of next generation infrastructure, regulatory easing, global collaboration and branding and fiscal incentives, amongst other aspects.

b. Reviewing and guiding the execution of State IT and GCC Policy (4.0): Reviewing the IT and GCC Policy implementation, assessing its impact, and recommending adjustments based on feedback received.

c. Infrastructure Planning: Advising the APIIC and urban/industrial departments on development of infrastructure for GCCs such as IT parks/ plug and play facilities/Grade A commercial spaces, real estate norms for GCC campuses, and connectivity projects.

d. Talent and Skill Development: Provide industry inputs to educational/skilling institutions to assess skill needs, recommend training programs and thereby ensure the availability of skilled workforce for GCCs across sectors. The Council shall also provide recommendations on attracting high value talent from across the globe to work from AP.

e. Branding and Global Outreach: Assist the State in shaping the State's branding as a GCC hub especially Vizag, support in industry outreach to MNCs wanting to set up their GCCs in India and liaising with diplomatic missions and trade bodies.

f. Ecosystem Partnerships: Fostering collaboration with GCC Service providers, startups, academic R&D centres and think tanks to create a vibrant innovation ecosystem.

g. The Council shall form specialized task forces focusing on:

I. Policy & Regulatory Implementation
II. Talent & Skill Development
III. Infrastructure & Real Estate
IV. Global Outreach & Branding
V. Ecosystem & Industry Partnerships

3. Secretariat and Support

A dedicated Secretariat comprising 2–3 officers drawn from the ITE&C Department or AP Economic Development Board (APEDB) shall be constituted provide operational support. M/s Primus Partners, consultants to the State IT Department, shall provide technical and operational support to the Secretariat.

4. Government hereby accords approval for the constitution of the GCC Advisory Council with the following members and their indicative roles:

S.No.	Representation in GCC Advisory Council	Name, Organization & Designation
1.	Hon'ble Minister, Information Technology, Electronics and Communication Department	Shri. Nara Lokesh
2.	CXOs / India Heads of leading MNCs operating GCCs in India	
	BFSI	• Aditi Shukla, Head of India Shared Services and Country Head India, AXA XL • Rajesh Mani, SVP, Head of Asia Pacific Technology Hubs, Mastercard • Neeraj Sinha, Co-CEO, SMBC
	Tech/Engineering / Media and Entertainment	• Jaideep Agarwal, India GBS Leader, Warner Bros. Discovery • Vidya Basarkod, Executive Vice President & Global Head of GCC, COWI • Kiran Cherukuri, Executive Vice President & Global GCC Practice Leader, HCLTech
	Agriculture/ Pharma/Healthcare	• Ravish Saily, Head HR, Global Services and Solutions, Syngenta
3.	US India Business Council (USIBC) European Business and Technology Centre (EBTC)	• Rahul Sharma, Managing Director, USIBC • Poul V. Jensen, Managing Director, EBTC
4.	NASSCOM	• Srikanth Srinivasan, Vice President & Head of Membership, NASSCOM
5.	Representative for GCC Service providers	
	GCC BOT Service Providers	• Lalit Ahuja, CEO, ANSR • Nitika Goel, CMO, Zinnov

S.No.	Representation in GCC Advisory Council	Name, Organization & Designation
	Consulting Firms	• Nilaya Varma, Co-Founder and Group CEO, Primus Partners • Arindam Sen, Partner and TMT GCC Leader, EY • Shalini Pillay, Partner and India Leader - GCCs, KPMG • Rohan Lobo, Partner, Deloitte South Asia and Channel Leader - GCCs
	Workplace Solution Providers / Consultants	• Venkatesh J, Director – Tenant Representation, Cushman and Wakefield • Sandeep Saraf, Senior Director and Head - Office Leasing Advisory, Hyderabad, JLL
	Talent Acquisition Partners	• Kapil Joshi, CEO, Quess IT Staffing India
6.	Representatives from Academic/ Skilling and Research Institutions - IIT Tirupati	• K.N. Satyanarayana, Director, IIT Tirupati
7.	Representatives from Academic/ Skilling and Research Institutions – IIM Visakhapatnam	• M Chandrasekhar, Director, IIM Visakhapatnam
8.	Secretary to Government, Information Technology, Electronics and Communication Department - *Convenor / Member Secretary*	Bhaskar Katamneni, I.A.S
9.	Secretary to Government, Industries and Commerce Department:	Dr. N. Yuvaraj, I.A.S
10.	Secretariat by M/s Primus Partners, consultants to the State IT Department.	-
11.	Special Invitees	Sectoral Experts as required

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF'ANDHRA PRADESH)

BHASKAR KATAMNENI
SECRETARY TO GOVERNMENT

To

1. The Hon'ble Minister for IT, HRD and RTG.
2. The Secretary to Government, Industries & Commerce Department.,
3. The Secretary to Government, ITE&C Dept.,
4. The Director, IIT Tirupati
5. The Director, IIM Visakhapatnam
6. The Head of India Shared Services and Country Head India, AXA XL
7. The S V P , Head of Asia Pacific Technology Hubs, Mastercard
8. The Co-CEO, SMBC
9. The India GBS Leader, Warner Bros. Discovery
10. The Executive Vice President & Global Head of GCC, COWI
11. The Executive Vice President & Global GCC Practice Leader, HCL Tech
12. The Head HR, Global Services and Solutions, Syngenta
13. The Managing Director, USIBC
14. The Managing Director, EBTC
15. The Vice President & Head of Membership, NASSCOM
16. The CEO, ANSR
17. The CMO, Zinnov
18. The Co-Founder and Group CEO, Primus Partners
19. The Partner and TMT GCC Leader, EY
20. The Partner and India Leader - GCCs, KPMG
21. The Partner, Deloitte South Asia and Channel Leader - GCCs
22. The Director – Tenant Representation, Cushman and Wakefield
23. The Senior Director and Head - Office Leasing Advisory, Hyderabad, JLL
24. The CEO, Quess IT Staffing India
25. M/s Primus Partners, consultants to the State IT Department.

// FORWARDED BY ORDER //

SECTION OFFICER